



New Jersey Council of Magnet Organizations, Inc.

GENERAL MEETING MINUTES

Date: 06/30/2023		
Time: 9am to 13:30 pm		Place: BMC Conference Rooms A & B
This meeting was called to order by: Dr. Heather Veltre		
Attendees: Patricia James (virtual), Ellen Allen (virtual), Linda Tamburri (virtual), Gregg Puluka (virtual), Kathy Kaminsky (virtual). Heather Veltre, Ingrid Astralaga, Lisa Guinta, Dawn Williams, Rocel Besa, Prabha Nair, Tirso Bauesrery, Omar Aranibar, Marissa Loeffler, Lora Bogнар, Caroline Meza, Kim Roasles, Wendy Silverstein, Kathleen Perez, Martiza Trzaska, Rachel Monty, Sheri Cleaves, Allison Pianoforte, Susan Olson, Josephine Bodirio, Christine Massey, Lori Doyle, Christine Conner, Lauren Fleming, Avril Kelpo, Kathy Easter Virtual Attendees: Dionne Johnson, Rajanpreet Kaur, Linda Tamburri, Tracy Amato, Lohniki, Bethany Washington, Kathryn Wilson, Eileen Allen. █		
AGENDA	DISCUSSION	DECISION
Welcome the committee to all	Dr. Ingrid Astralaga welcomed all participants to the first in person meeting of 2023.	Will continue to work on the letter to ANCC and to have feedback from the Committee members within the next week.
	Dr. Heather Veltre opened the meeting with an introduction of Regina Foley, PhD, MBA, RN, Executive vice president and chief transformation officer.	The NJCOMO Website is being updated. All sites will email Omar a picture of the facility and the dates of re-designation. Also new headshots are needed.
	Heather Veltre spoke about the new Health Care act signed by Governor Phil Murphy.	Health Care Heroes Violence Prevention Act' to make it a criminal offense to intentionally threaten health care professionals or volunteers in an
	Heather gave an example of a patient that was recently released from BMC who kept calling and leaving threatening messages for the Nurse leader. The Police were contacted and a report and charges filed. We have zero tolerance for	



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	<p>this at our facility.</p> <p>The Health Emergency Act</p>	<p>effort to intimidate them or interfere with their work.</p> <p>This ended on May 11, 2023. The facilities are slowly getting back on track with their expenses and staffing,</p>
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Research Dissemination

Robert Wood Johnson University Hospital	Interprofessional Team Collaboration: Evaluating Burnout Among Registered Nurses Caring for ECMO Patients during the COVID-19 Pandemic	Patricia James, DNP, CCRN, NE-BC , Fady K. Solima, BA (The presentation is included in the minutes)
Saint Peter's University Hospital	A Decade of daVinci: Precision and Safety Through Robotics	Gregg Puluka, RN (The presentation is included in the minutes)
HMH JFK University Medical Center	Improving the Rate of Mammography Screenings Offered in a Primary Care Office	Ann Alliegro, RN, MSN, APN-BC (The presentation is included in the minutes)
Holy Name Medical Center	Implementation of the Colon Surgical Site Infection Bundle	Marta Trzaska, MSN, RN, CNOR and Rachel Montag, BSN, RN, CNOR HMH JFK University Medical Center (The presentation is included in the minutes)
HMH JFK University	The Impact and Feasibility of an Office-Based Supervised Exercise Therapy Program for the	Lori Boyle, DNP, APRN-BC, CWS



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Medical Center	Treatment of Peripheral Arterial Disease with Intermittent Claudication	(The presentation is included in the minutes)
Pursuit of Excellence Panel		
	<p>2023 Magnet Pursuit Update</p> <p>TL: Lisa Guinta, MSN, RN, NEA-BC</p> <p>SE: Josephine Bodino, DNP, MPA, RN, NEA-BC, HN-BC</p> <p>EPP: Rocel Besa, PhD, RN, CV-BC, NPD-BC and Christine Massey, DNP, RN, NPD-BC</p> <p>NKI: Christine Conner, DNP, APRN, CCRN, CCNS</p>	(The presentation is included in the minutes)
Subcommittee Work Sessions 2023 Charters Report		
MPD	<p>Christine Massey: Have met monthly via virtual meetings</p> <p>PTAP 2023 tracking RN satisfaction pulse survey. Challenges were shared by different facilities.</p>	<p>spoke about the abstract for the upcoming conference.</p> <p>Spoke about bringing in a guest speaker from the NDNQI.</p>
Growth and Communication	<p>Omar Anranibar spoke about the website and how it is being updated. The Mentorship page is back up with corrected information. The North Jersey Consortium needs to be updated.</p> <p>Also he spoke about how this website could do more.</p> <p>Challenge- bring a friend to the next meeting</p> <p>The Drafted letter to the American Nurses Credentialing Center needs to be reviewed and all suggestions forwarded.</p> <p>Lisa Guinta stated that Florida and Virginia has a similar structure to New Jersey and will reach</p>	<p>Need headshots for the Chairs and Co-Chairs.</p> <p>Need any new and redesignated hospital names, date of designation and pictures of facility and group shot.</p>



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	out to them for some input about the Nursing Satisfaction Survey. `	
Education	<p>Spoke about the scholarships. Currently there are four (4) applicants.</p> <p>It was discussed during the session to have live web based education sessions.</p> <p>There was discussion about increasing the simulation clinicals and having more hands-on training for the Residency program as the nurses now are finding it hard to communicate. It was discussed that more DEU and clinical instruction could help boost confidence.</p> <p>Heather Veltre spoke about Bayshore Medical Center hiring Resource nurses. These nurses work six (6) days a week in the ICU and respond to all codes.</p> <p>INSPIRE Program; This is for new graduates who have not taken their boards yet and are behind the scenes. They do everything with a patient that is non clinical.</p> <p>Turnover Rate: we are finding a high turnover in the following areas; Labor and Delivery, Emergency Department as nurses have the misconception that these areas are easy.</p>	The executive committee will meet to choose a winner.
Innovation and Research	<p>Challenge- bring a friend to the next meeting</p> <p>Dionne Johnson spoke about the Goal to increase nursing research and innovative practices. This group is looking to meet in person and review an article about nurse safety.</p> <p>The group will work on exploring nurse safety research projects. Will collaborate with other NJCOMO subcommittees to develop an operational definition that will measure nurse safety.</p>	
Treasurer Report	Available balance \$ 47, 477.75 as of 05.31.2023	



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	<p>Pending withdrawals: \$929.00 - Avril Kweldo Last Deposit Amount: \$ 4, 500.00 Last Withdrawal: \$0.00 Pending Deposits: NJCOMO Annual Dues: \$500.00 Expenses paid in 2023 \$1,001.92 Revenue: 2.15.2022: \$8000.00 Dues 5.8.2022: \$ 3,500.00 Dues 07.22.2022: \$500.00 Dues 09.2.2022: \$4,500.00 Dues 09.19.2022: \$500.00 Dues 11.14.2022: \$500.00 Dues Northern NJ Research Consortium Current Balance: \$4,196.66 Dues: \$4,500.00 05.05.2023</p> <p>2023 FINANCIALS</p> <ul style="list-style-type: none"> • Survey Monkey Membership • Website Fees • Service Fee for Jimbdo • NJHA Membership Fees • NJSNA Educational Expenses • Food for Quarterly Meetings • Accounting Fees for 2020 Tax Preparation & NJ Annual Report Filing Fees • PNC Bank Service Fees • Beverages for Quarterly Meetings • Sponsorship of ANCC In Pursuit of Excellence Seminar for member hospitals • Keynote speakers for 2022 • Scholarship Awards for Magnet/ Pathway Conference • NJCOMO Booth at Magnet & Pathways Conference 	
Adjournment:	<p>Dr. Heather Veltre Heather asked if any other site would like to host the in person meeting in September? If so, please reach out to Heather with the details, if not would the group like to meet here at Bayshore Medical Center.</p>	<p>Respectfully submitted: Debra Hornung</p> <p>Need Final Approval of the letter to the American Nurses Credentialing Center.</p>



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		Please provide feedback on this in person meeting. Try to arrange the Magnet Analyst to speak at our next meeting. Decide on location for the next meeting on September 22, 2023
Next Meeting	September 22, 2023	