



NJCOMO

Where We Were

Where We are Going



24 Designated Organizations = 30%

Organization Name	City	Year First Recognized
<u>AtlantiCare Regional Medical Center - City Campus, Atlantic City</u>	Atlantic City	2004
<u>AtlantiCare Regional Medical Center - Mainland Campus, Pomona</u>	Atlantic City	2004
<u>Barnabas Health-Jersey City Medical Center</u>	Jersey City	2008
<u>Capital Health System, Fuld Campus</u>	Trenton	2002
<u>Capital Health System, Mercer Campus</u>	Trenton	2002
<u>CentraState Medical Center</u>	Freehold	2005
<u>Englewood Hospital & Medical Center</u>	Englewood	2002
<u>Hackensack University Medical Center</u>	Hackensack	1995
<u>Holy Name Medical Center</u>	Teaneck	2009
<u>Hunterdon Healthcare System</u>	Flemington	2008
<u>Inspira Medical Center Bridgeton</u>	Bridgeton	2008
<u>Inspira Medical Center Elmer</u>	Elmer	2008
<u>Inspira Medical Center Vineland</u>	Vineland	2008
<u>Meridian Health-Jersey Shore University Medical Center</u>	Neptune	1997
<u>Meridian Health-Ocean Medical Center</u>	Brick	1998
<u>Morristown Medical Center</u>	Morristown	2001
<u>Raritan Bay Medical Center</u>	Perth Amboy	2004
<u>Riverview Medical Center</u>	Red Bank	1998
<u>Robert Wood Johnson Somerset (formerly Somerset Medical Center)</u>	Somerville	2011
<u>Robert Wood Johnson University Hospital</u>	New Brunswick	1997
<u>Saint Joseph's Regional Medical Center</u>	Paterson	1999
<u>Saint Peter's University Hospital</u>	New Brunswick	1998
<u>The Valley Hospital</u>	Ridgewood	2003
<u>University Medical Center of Princeton at Plainsboro</u>	Plainsboro	2012

From a Concept to a Council

- Developing the proposal to be collaborative, not competitive

Why would it be beneficial (Mission)

What would it look like (Structure)

How would it work (Process)

What could we accomplish (Outcomes)

New Jersey Council of Magnet Organizations



Lobbying in the State

Articulate a clear vision for the Council
Develop trusting professional relationships
Solicit Transformational Leaders
Gain support from peers and colleagues

New Jersey CNO Constituency
New Jersey Hospital Association
(NJHA)



Getting Starting: Define the Structure

- Initial summit meeting for Magnet CNO & MPDs
- Developing a Mission & Vision together
- Using Shared Governance principles
- Establishing a quarterly meeting schedule at NJHA

Collaboration Evolves

- Sharing “Best Practices”
- Transparency
- Quality is Paramount
- Reimbursement & Fiscal Responsibility
- Power in Numbers
- The Image of Nursing & Clarity of Role
- Transformational Leaders



NJCOMO Mission & Vision

The New Jersey Council of Magnet Organizations will serve to champion New Jersey as a premier state for high quality outcomes and support the Magnet organizations' commitment to professional nursing excellence through partnerships, collaboration, research, and positive empirical outcomes.



2009

1st NJOMO Meeting

- Introduction of a Collaborative State Model
- Overview of the Magnet Model and the role of each subcommittee
- Networking
- Building enthusiasm – Over 100 Attendees

2015

24th NJCOMO Meeting

- Incorporated as a not-for-profit LLC
- Positive bank balance
- 3 Successful Mock Surveys
- 4 Successful statewide education programs
- Podium presentation at National Magnet in Baltimore
- 2 International Mentoring Programs:
 - University of Ghana School of Nursing (Curriculum revisions)
 - Asian Heart & Medical Center (1st Magnet in the Philippines?)
- Recognized statewide and nationally

NJCOMO

We sent a note.....

December 8,2014

Linda Lewis, MSA, RN, NEA-BC, FACHE
Executive VP/ Chief ANCC Officer American Nurses Credentialing
Center 8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910 3492

Dear Linda:

Hope this letter finds you well. Your listening tour visit in NJ this past June with the NJ Council of Magnet Organizations (NJCOMO) was appreciated. On behalf of NJCOMO, we would like to pursue your suggestion to meet with the Magnet Commissioners to discuss our Mission, Vision and Goals. We believe this meeting with the Commissioners would provide opportunities for discussion and insight with a State with •26 Magnet Hospitals.

Please let us know how we should plan an in person or phone meeting?

Best Regards,

NJCOMO

We got an invitation!

We will be meeting with Magnet Commission in March to provide them an overview of our Council.

Moving Forward

- Based on your feedback and discussion at our board retreat on January 2, 2015 it was decided it was time to take NJCOMO to the next level.



Moving Forward

We have reached a point of maturation with our value added initiatives:

- Best Practice Dissemination
- Research Arm
- Conducted Mock Surveys
- MPD's are our driving force in NJCOMOS interpretation of Magnet Standards

Moving Forward-Council Structure

Five new committees have been formed:

- Communication
- Growth
- Education Development
- Innovation and Outcome
- MPD: All of the MPD's will be members of this group.

Moving Forward

- **Communication Council:** Members with IT background, strong writing skills for Magnet Components. Creative thinkers for dissemination of information.

CNO Facilitators: Maria Brennan

Co-Chair: Kathy Herrmann

Moving Forward

- **Growth Council** :Seeking members who are AVP's, Directors of Nursing, Managers, have Financial knowledge to increase membership.

CNO or designee Facilitator: Liz Readau

Moving Forward-Council Structure

- **Education Development Council:** Seeking members from the professional development department, aspiring educators, Magnet Champions, preceptors.

CNO Facilitator: Joan Harewood

Moving Forward-Council Structure

- **Innovation and Outcomes Council:**
Seeking members from Quality Improvement, Shared Governance, Research, data and stats, your "free thinkers".

CNO Facilitator: Rita Smith

Co-chair: Kendra Dugan

Moving Forward-Council Structure

- MPD: All of the MPD's will be members of this group.

Chair: Beverly Karas-Irwin

Council Structure

- Will need chairs to support the CNO advisors.
- MPD group focus on the interpretations of the standards.

Council Structure-2015 Meetings

○ February 20th, 2015– General Meeting

- 9am–10am: MPD Special Interest Group Members
- 10am–11am: Executive Committee Members and Board of Directors
- 11am–2pm: General Session including Sub-Committee Reports

○ June 12th, 2015– General Meeting

- 9am–10am: MPD Special Interest Group Members
- 10am–11am: Executive Committee Members and Board of Directors
- 11am–2pm: General Session including Sub-Committee Reports

○ September 11th, 2015– General Meeting

- 9am–10am: MPD Special Interest Group Members
- 10am–11am: Executive Committee Members and Board of Directors
- 11am–2pm: General Session including Sub-Committee Reports

○ November 13th, Annual Meeting

- 9am–10am: MPD Special Interest Group Members
- 10am–11am: Executive Committee Members and Board of Directors
- 11am–2pm: General Session including Sub-Committee Reports

- ***General Session includes all members of NJCOMO**