



2017 NJCOMO Subcommittee Description, Goals and Accomplishments

NJCOMO Goals /Aims

1. To promote quality in a setting that supports professional nursing practice
2. To identify excellence in the delivery of nursing services to patients
3. To disseminate “best practices” in nursing services

NJCOMO is organized into five sub-committees

Growth and communications: *seeking members with IT background, strong writings skills to Magnet components, Creative thinkers for dissemination of information, having financial knowledge*

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<p>Develop a mechanism for timely communication of all NJCOMO activity including updates.</p> <p>Management of NJCOMO website and social media</p> <p>Bio-demographics of each facility on web site</p> <p>Future goals</p> <p>Communicate with professional organizations such as: ANCC, ONL, AONE, ANA, NJSNA, NJHA, etc., in order to get the NJCOMO website linked on their website.</p> <p>Develop database of member hospitals to include timeline of Magnet journey.</p>	<p>Website created and being utilized Facebook and Twitter accounts are set up.</p> <p>Develop template brochure for education offerings (thanks to Education Committee) Education conferences placed on web site</p> <p>In progress</p>	<p>Kathy Herrmann Catherine.Herrmann@hackensackmeridian.org</p> <p>Omar Aranibar aranibao@sjhmc.org</p>

Education and Development: *Seeking members from the professional development department aspiring educators, Magnet Champions, Preceptors*

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none"> • Share best practices across all member hospitals • Organize and develop one educational offering in 2017 • Create and manage a scholarship application for the 2017 ANCC National Magnet Conference Registration • Work in collaboration with the MPD subcommittee to disseminate Magnet application manual updates. 	<ul style="list-style-type: none"> • Educational Conference (The Future of Nursing: Hot topics in Magnet Organizations) April 28, 2017. • Jan Moran Nursing Excellence Scholarship Award created and presented July 21, 2017 	<p>Colleen Bardi cbardi@valleyhealth.com</p> <p>Margaret Pogorelec mpogore@valleyhealth.com</p>

Innovations and Outcomes: *Seeking members from Quality Improvement, Shared Governance, Research, data and stats, your “free thinkers”*

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none"> • Complete and analyze Preceptor Study. 	<ul style="list-style-type: none"> • The study’s results were not 	<p>Kathy Faber faberj@sjhmc.org</p>



<ul style="list-style-type: none"> Stimulate a Dynamic Discussion and practice interventions as a result of "Hot Topic Review". Share Best Practices and collaborate current research studies from the NJCOMO Web site among current and new members. Propose Healthy Nurse Healthy Nation Activity. 	<p>conclusive and the objective and hypothesis were not met. The interpretation of questions; were not easily understood.</p> <ul style="list-style-type: none"> September 2017 NJCOMO Work Shop on 'The Impact of Electronic Health Record on Nursing Documentation' On-going <p>Share each organizations ideas and proposals.</p>	<p>Kathy Burke kmburke@ramapo.edu</p>
---	--	--

Magnet Program Directors (MPD): *All of the MPDs will be members of this group*

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none"> Shared Lived Experiences and new knowledge regarding all aspects of Magnet® preparation and designation activities 	<ul style="list-style-type: none"> In-person and Electronic Meetings. Collaboration with NY MPDs Journal Club initiated Development and Dissemination of a MPD Toolkit (1 Educational session (<i>Magnet Program Director's Roadmap to Excellence</i>) September 25th NJHA Mentoring Program continued Developed a Magnet database for monitoring designation cycles Began investigation of an ambulatory indicator collaborative 	<p>Mary Jean Burke mjburke@atlanticare.org</p> <p>MaryAnn Hozak hozakm@sjhmc.org</p>

Chief Nursing Officers (CNO): *All of the CNOs will be members of this group*

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none"> Advancement of all NJ Magnet® and Pathway to Excellence® Organizations through the coordination of Growth, Education, Communication, Innovations and Outcomes, sub committees and through the Magnet Program Director's advanced knowledge of Magnet concepts and components Develop a NJCOMO leadership mentorship and transition plan 	<ul style="list-style-type: none"> CNO subcommittee was developed with consistent membership and engagement by NJCOMO member hospital CNOs Promoted the work of sub committees, Growth, Education, Communication, Innovations and Outcomes, Magnet Program Directors, Northern New Jersey Nursing Evidence-Based Research Consortium, and Southern New Jersey Evidence 	<p>Rita Smith Rita.Smith@rwjbh.org</p> <p>Mabel LaForgia Mabel.laforgia@rwjbh.org</p>



	<p>Based Practice Consortium by developing a goals and accomplishment handout to be distributed to prospective member hospitals</p> <ul style="list-style-type: none"> • Tracked and trended member participation and attendance during each subcommittee established benchmarks for 2018 • Successfully designed and implemented the first 2018 mentorship program for NJCOMO leadership and board members. Election for 2019 held. Mentorship period to begin in 2018 	
--	---	--

Northern and Southern NJ Research Consortium

NJCOMO has two subgroups that work to promote regional collaboration in research and education, and sharing of best practices

Northern NJ Research and EBP Consortium:

2017 Goals:	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none"> • Conference – completed • Mentoring of central region. • Mentoring of Southern region – completed • Web site – NJCOMO website up and running. • Invite collaboration of other interested institutions. Morristown has indicated a desire to join the Northern Group. • Research proposal – completed. 	<ul style="list-style-type: none"> • 2017 research conference to be held EPMC on November 17, 2017 • Academic/clinical partners introduced. No further relationship developed. • Southern group has formed and held first Research and EBP conference. Bylaws shared. Northern and Southern groups now included in NJCOMO bylaws and organizational structure. • Northern group needs to decide on what it wants to share using the website. Needs further discussion about what to share. • Based on NJCOMO membership, invite Northern area institutions to participate. • Proposal in data collection phase. Working on new potential study about retention of nurses, especially new nurses. 	<p>Kathy Burke kmburke@ramapo.edu</p> <p>Barbara Wiklinski Barbara.Wiklinski@EHMCH.ealth.org</p>

Southern NJ Research and EBP Consortium:



	2017 Accomplishments	Chair and Co-Chair
<ul style="list-style-type: none">• Expand membership• Enhance organizational structure• Provide 1 Nursing Evidence Based Practice and Research Day (Full day conference)	<ul style="list-style-type: none">• Increased organizations from 4 to 7 plus Theta Sigma Tau collaboration.• Finalized Mission and Vision• Held “Research, Theory, and Evidence Based Practice,: Don’t Get Lost in the Translation” April 7, 2017 at Stockton University.• Sr. Callista Roy Keynote• 124 attendees, 39 poster presentations, 9 podium presentations, overall satisfaction 4.9/5.0. Revenue generated \$2,307.00 placed in a NR Day account at Stockton Nursing Department.	Rose Scaffidi MJ Burke